



VIOLENCE REPORT FORM V1

Incident Ref. No.

**Under the terms of the Council's Procedures you MUST complete this form
as soon as possible following the incident**

Part 1

Title		Surname		Forename(s)	
Address					
Occupation					
Date of Birth		Payroll No:		Department / section	

When and where did the incident occur? (Please complete all of the boxes below)

Date		Location (be specific)
Time	am pm	

When and who did you report the incident to? (Please complete all of the boxes below)

Date reported		Time reported	am pm	To whom reported	
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Details of the incident (please give as much detail as possible about what happened)

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(continue on additional information sheet if required)

Please indicate in the boxes provided what protective equipment was available at the time:

Personal Alarm		Personal Portable Alarm		Screens		Any other security measures (please specify)	
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If applicable indicate injuries or property damage caused by the incident below (e.g. laceration left index finger /broken window):

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I hereby declare that the statements and particulars in my report (part 1) are true, to the best of my knowledge, and that no material information within my knowledge has been withheld.

Name		Signature		Date	
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Part 2

This section must be completed by the immediate manager or responsible person, of the employee involved in the incident

First Aid information (if applicable)

Treated

Date reported		Time reported	am pm	Location	
Extent of injuries			Treatment Given/Action Taken		
Was the employee referred to hospital?				Yes	No
Was the employee detained overnight in hospital?				Yes	No

Investigation Details

Has a risk assessment been completed for this task/operation? If no please explain why not below	Yes	No

Were all the precautions/controls identified in the risk assessment implemented/followed? If no please explain why not below	Yes	No

Has the employee received appropriate training/instructions for the task /operation? If no please explain why not below	Yes	No

Has this training/instruction been recorded?	Yes	No
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Do you agree with the statement at Part 1? If no please explain why not below	Yes	No

Please indicate below any actions you propose to take to prevent a similar incident occurring

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Is the incident/injury/damage immediately reportable under RIDDOR?	Yes	No
If yes, name of person who reported it	Date	

Name	Signature	Date
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Please forward Incident Form to the Corporate Health & Safety Team for any further consideration/advice

Part 3

This section is to be completed by the Corporate Health & Safety Team

Incident Ref No (if applicable)

To be completed if responsible persons investigation and or proposed preventative actions requires further consideration/advice.

Signature		Name (Block Capitals)	
Date		Designation	

Part 4

This section must be completed by the immediate Manager or responsible person, of the employee involved in the incident

After considering any additional advice provided by the Corporate Health & Safety Team in relation to your proposals at part 2 please indicate below the action you have introduced to prevent a similar incident occurring

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Does the incident qualify for Industrial Injury Pay?

If no please state why

Yes

No

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Name		Signature		Date	
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Part 5

Approval be Senior Manager

Name		Signature		Date	
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Part 6

Administration notification requirements

HSE: F2508 ☐ Senior manager: V1 ☐ Corporate Health & Safety Team: E/liability& V1 ☐
 Trade Union Rep: V1 ☐ Insurance: E/liability & V1 ☐ Personal File VI ☐